NORTHEAST LOUISIANA POWER COOPERATIVE, INC.

WINNSBORO, LOUISIANA

A regular meeting of the Board of Directors of Northeast Louisiana Power Cooperative, Inc. was held at 1411 Landis Street, Winnsboro, Louisiana at 9:00 a.m., Tuesday, November 16, 2021.

Directors present were Thad H. Waters, Jr., Alton L. Welch, Jr., Richard Strong, Weldon Fitch, Charles Hixon, Ronald Pippin and Steve Pylant. Others present were Jeff Churchwell, General Manager and Nora Pylant, Accountant.

Mr. Fitch called the meeting to order. Mr. Churchwell led the invocation and the Pledge of Allegiance to the American flag.

Mrs. Pylant read the minutes of the October 19, 2021, meeting, the minutes were approved as read.

Mr. Churchwell gave the safety report for October 2021, there were no reported accidents. Mr. Churchwell updated the Board on the lineman training program, he has contacted two of the Cooperatives in LAREA about our lineman training program to gauge their interest in our training program.

Mrs. Pylant presented the Manager's Report and Income Statement for October 2021.

Mr. Fitch recommended discussion about the NELPCO annual meeting. Mr. Churchwell recommended February 15, 2022, as the date to hold the annual meeting for 2019 & 2020. Based on the timeline for holding the nominating committee meeting and publishing the official meeting notice, February 15, 2022, would address those issues. Mr. Churchwell recommended a \$20 bill credit for any NELPCO member that attends the meeting in lieu of registration gifts or door prizes. After some discussion, on motion made by Mr. Strong, seconded by Mr. Hixon and carried, none opposed, the Board approved February 15, 2022, as the date of the annual meeting and the \$20 bill credit for all NELPCO members in attendance.

Mr. Fitch proposed the annual Christmas bonuses for NELPCO employees. On motion made by Mr. Strong, seconded by Mr. Pylant and carried, none opposed, the Board voted to approve the Christmas bonus checks to be equivalent of a two-week paycheck.

Mr. Churchwell gave an update on Volt Broadband, LLC. Mr. Churchwell explained the letter of intent that was executed between Volt Broadband, LLC and Conexon.

Mr. Fitch informed the Board that the ALJ finished hearing the arguments from CLECO Cajun and Entergy regarding 1803 Electric Cooperative, Inc. Mr. Churchwell, as a member of the executive team, is scheduled to meet with the Commissioners November 16 & 17, 2021. Mr. Fitch informed the Board that because of additional costs during the certification process, the 1803 Board elected to temporarily increase monthly dues from \$10,000 to \$20,000 beginning in December 2021.

On motion made by Mr. Waters, seconded by Mr. Welch and carried, none opposed, the following resolution was adopted:

RESOLVED, that the following capital credits totaling \$ 22,166.75 be paid on behalf of deceased members: (List on file at NELPCO office)

On motion made by Mr. Hixon, seconded by Mr. Strong and carried, none opposed, the following applicants totaling 58 members be accepted as new members of Northeast Louisiana Power Cooperative, Inc.:

(List on file at NELPCO office)

There being no further business, the meeting was adjourned.

S/ Weldon Fitch, President

S/ Charles B. Hixon, Secretary